

Rethink Church Readiness Assessment

(place a “check” in the column that most closely represents your perception of the church’s current situation)

Statement	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
1. Our church leadership (pastor and the lay leadership) have a clear understanding of the mission of the church and have developed a clear vision of what our church can become in the future.					
2. Our church leadership (pastor and the lay leadership) are eager to make our church more vital even if it means significant changes to our worship services, ministries and/or the size or makeup of our congregation.					
3. Our church leadership (pastor and the lay leadership) clearly accept responsibility for leading any needed changes.					
4. Our church leaders focus on key issues (mission, strategy and ministries) and do not spend significant time or resources on things like an “uncut” lawn, “messy” pots left in the kitchen, etc.					
5. There is a sense of urgency among our leaders and members that our church needs to change to better meet the needs of our community and to remain a viable and vital entity in the future.					
6. Our ministries are primarily focused on serving others outside the church and offering Christ to a world in need.					
7. The congregation thinks more about its future than maintaining the status quo.					
8. The morale of our members and staff is high. We have a positive outlook towards serving others.					
9. Decisions in the church are made based on input from a wide array of members and are not the result of the personal preferences of a small number of people.					
10. Our church deals with conflict in a healthy manner by openly discussing issues and praying for guidance. Once decisions are made the vast majority of members support the chosen direction.					
11. Our lay leadership is diverse in terms of age, gender, income, etc.					

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12. The congregation trusts its leaders and is willing to follow their guidance (based on the belief that they have the direction of the Holy Spirit).					
13. The membership of the church generally reflects the demographics of the community.					
14. There are no significant “pockets” of negativity in the congregation.					
15. Our church likes to try new things. People feel free to implement new ideas on a consistent basis.					
16. Our church regularly evaluates its ministries in light of our mission and makes changes to realign priorities as needed.					
17. Our church has managed significant changes and/or the implementation of new ideas effectively during the past few years.					
18. The congregation has adequate resources in terms of finances and active members to engage in change.					
Totals (Add the number of check marks in each column and write the totals at the bottom of each column)					